

## **MANUAL III**

**{As per 4(1) b}**

**“The procedure followed in the decision making process, including channels of supervision and accountability”**

The Chairperson, Member Secretary, Board Members and Officers of the Goa State Biodiversity Board follow the procedure laid down in the Biological Diversity Act, 2002 and Rules, 2004; Goa Biological Diversity Rules, 2017 and other applicable rules and regulations for this purpose.

In addition to above, each staff is bound by the conditions laid down in appointment order and job profile described and issued by GSBB from time to time